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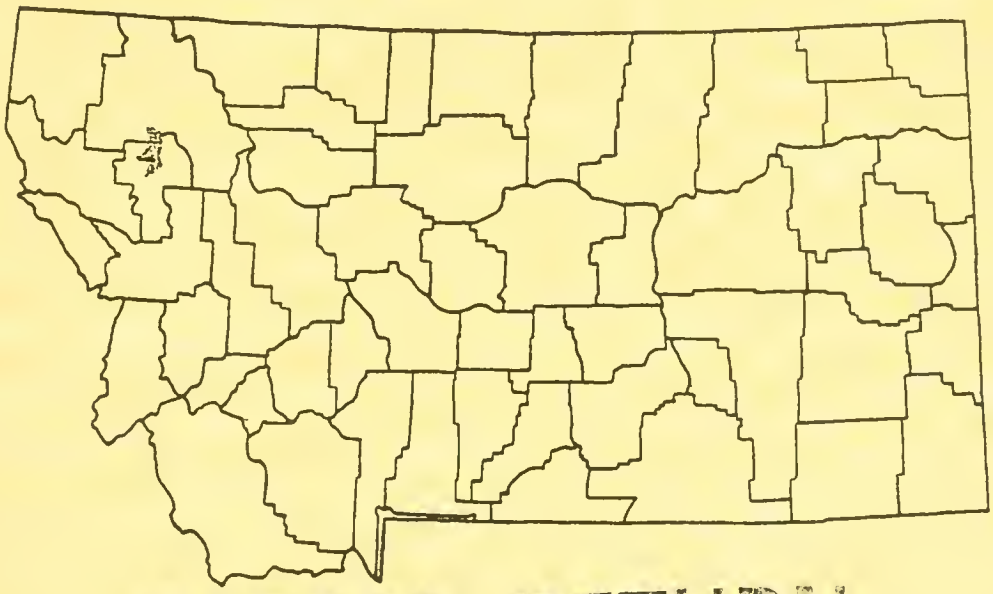
STATEWIDE REVIEW

EMPLOYMENT AND WAGES

STATE OF MONTANA



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STATEWIDE REVIEW

MONTANA

1988

STATE OF MONTANA
STAN STEPHENS, GOVERNOR

DEPARTMENT OF LABOR AND INDUSTRY
MIKE MICONE, COMMISSIONER

Produced by:

Research and Analysis Bureau
in cooperation with the
U.S. Department of Labor
Bureau of Labor Statistics

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DEFINITIONS

Covered Employer

To be a covered employer, an employer must meet one or more of the following criteria:

- have an annual payroll which exceeds $1,000 in a calendar year
- acquire all or a substantial portion of a covered business or
- be subject to FUTA

If the employer is an agricultural entity, the employer must pay total cash wages of $20,000 or more in a calendar quarter or employ 10 or more workers in 20 different weeks in a calendar year to be covered.

A domestic employer who pays total cash wages of $1,000 or more in a calendar quarter is a covered employer.

In addition, if the agricultural or domestic employer has another business which is covered, the employer must also report its agricultural or domestic employees, regardless of the amount of wages paid or number of employees.

Covered Employment

Covered employment includes all services performed for wages or under contract, unless specifically excluded by law. Some common exclusions from covered employment are:

- individuals in the employ of son, daughter or spouse
- children under 21 employed by parent (or partnership of parents)
- real estate, insurance and securities salespeople paid solely by commission and without guaranteed earnings
- fulltime students working in a program taken for credit
- inmates working for a state correction or custodial institution
- elected public officials
- railroad employees
- church employees
- children under 18 delivering and distributing newspapers or shopping news from house to house and business establishments
- physically or mentally impaired individuals working in a rehabilitation facility

Standard Industrial Classification (SIC)

Each business is assigned a (SIC) code that describes the business based upon its nature-of-business in accordance with the Standard Industrial Classification Manual, 1972 edition.

Employment

Annual average employment is the average number of monthly workers covered under the Montana unemployment insurance laws who earned wages from a reporting unit during the pay period that includes the 12th day of the month.

Disclosure Restrictions

Publication of employment and wage data is withheld for any industry level which consists of fewer than three reporting units or in which a single establishment accounts for 80 percent or more of the industry's employment.

Civilian Labor Force

The number of persons 16 years and older, defined as employed or unemployed, excluding members of the armed forces.

Employed

Those persons who work for pay or profit during a week or, as unpaid family workers, work 15 hours or more during a week. Also included as employed are those who, although not working, had some job attachment and were not looking for work. This includes persons temporarily absent from a job due to illness, bad weather, vacation or labor dispute, whether or not they were in pay status during their time off.

Unemployed

Those persons who, for an entire week, did not work at all, but were able to work and available for work, and (1) were looking for work or (2) would have looked for work except that (a) they were waiting to return to a job from which they had been laid off, or (b) they were waiting to report to a new wage and salary job scheduled to start within the following 30 days (and were not in school during the week).

Unemployment Rate

The number of unemployed expressed as a percent of the civilian labor force.

STATE OF MONTANA OVERVIEW

TRENDS IN ANNUAL AVERAGE COVERED EMPLOYMENT AND WAGES (1976-1988)

ALL INDUSTRY GROUPS

Average annual employment has been gradually increasing over the course of the review period and is now at a historic all time high. Employment during 1988 was more than 16% greater than 1976 employment. The agriculture; transportation, communication & public utilities; retail trade; finance, insurance & real estate; and services industry groups have all been increasing employment since the early 1980's. While the mining; construction; manufacturing; and wholesale trade industry groups have been losing employment since the early 1980's.

Real wages grew until 1980, but have since been gradually decreasing and are currently at their lowest levels of the review (since 1976). The finance, insurance & real estate and service industry groups were the only two groups that experienced an increasing trend in real wages since 1980. Services, retail trade, local government and manufacturing were the top four industry groups in terms of total wages paid during 1988.

AGRICULTURE, FORESTRY & FISHERIES (SIC 01-09)

Because of unemployment insurance laws, the majority of agricultural activity in the state is not represented in this data. Livestock production and agricultural services make up the majority of this industry group. As of 1988, employment in this industry group has increased by almost 370% since 1976. Employment declined somewhat during 1986, however, it has been gradually increasing since. Real wages increased during the late 1970's and have remained very stable just above the $10,000 (1982 dollars) level. This industry group ranked last in employment and next-to-last in wages for 1988.

MINING (SIC 10-14)

During the late 1970's, mining employment grew and finally peaked in 1981, but has since declined to mid-1970 levels. In constant dollar terms, average mining wages increased slightly during the late 1970's and have since remained very stable. During 1988, mining ranked first in wages, but almost last in employment. In other words, the mining industry provides few jobs, but pays better than average wages.

CONSTRUCTION (SIC 15-17)

Average annual construction employment has been rapidly decreasing since 1978 and is now at its lowest value for the review. Real wages have also been decreasing steadily since 1981, although not as rapidly as the decline in employment. Construction ranked fifth in wages but only tenth in employment for 1988.

MANUFACTURING (SIC 20-39)

Manufacturing employment declined to its low point just below 20,000 in 1982, and since stabilized in the 21,000-22,000 employment range. Real wages in the manufacturing industry group increased until 1980, but have since been decreasing and are now at their lowest levels. Wages in 1988 experienced the largest annual decline of the review. In terms of total wages in the manufacturing group, the lumber, food products, primary metals and publishing industries were the top four contributors. The manufacturing major group ranked fourth in both employment and wages for 1988.

Transportation, Communication & Public Utilities (SIC 41-49)
The regulated utilities and trucking/warehouse industries make up almost 90% of this industry group. Average annual covered employment in this industry group grew steadily until 1981 and then stabilized at the current level. Real wages also increased until about the same time, however, they have since been gradually decreasing. During 1988, this industry group ranked third in wages and fifth in employment.

WHOLESALE TRADE (SIC 50-51)

Both average annual wages and employment grew in the late 1970's, and have since been gradually decreasing. Employment during 1988 is roughly at the same level as 1976 employment, while 1988 real wages are the lowest of the review. Wholesale trade ranked seventh in both wages and employment during 1988.

RETAIL TRADE (SIC 52-59)

Average employment has been steadily increasing and is currently (1988) just below the 60,000 level, as compared to only 50,000 in 1976. Opposite of employment, real wages have been steadily <u>decreasing</u> since 1976, and are now just below the $10,000 (current 1988 dollars) mark. Retail trade ranked second in employment, but last in wages for 1988. This high employment and low wage phenomenon is often characteristic of the retail trade industry.

FINANCE, INSURANCE & REAL ESTATE (SIC 60-67)

The banking and insurance industries make up about 67% of this major industry group. Employment in this industry group increased until about 1980 and has since remained stable at that level. This industry group is one of the only two groups that have seen steady increases in real wages during the 1980's. During 1988, real wages experienced the largest increase of the review and are currently at their highest levels. During 1988, this industry group ranked eighth in wages and ninth in employment.

SERVICES (SIC 70-89)

Health and engineering services constitute more than half of this major group in terms of total covered wages. Services is the only industry group in the state which has demonstrated continued steady growth in both wages and employment since 1976. Both wages and employment are currently (1988) at their highest levels for the review. As of 1988, employment has increased by almost 54% and real wages by 16% over 1976 levels. During 1988, services ranked first in employment, but tenth in average wages. Nationally, as with retail trade, the services industry group often experiences this high employment/low wage phenomenon.

GOVERNMENT

In terms of total wages, local government makes up the largest portion of this group, federal comes next and then state government last. While local government has by far the highest employment level (more than twice the amount of either of the other two groups), it also has the lowest average wages. Employment levels in all three branches of government have remained stable with very little variation since 1976 despite an increasing population throughout most of this period. This same stability is also characteristic in respect to real wages; there has been very little change since 1976. Among the three different branches, federal government has the highest average annual wages, with state government next and local government at the bottom. In respect to the other private industry groups, local government ranks third in employment while federal wages are the second highest during 1988.

UNEMPLOYMENT AND THE LABOR FORCE

The unemployment rate in Montana increased from 1979 until 1983, and has generally remained high, although since 1986, it has been steadily decreasing and had declined to 5.2% during the middle of 1989. The civilian labor force in Montana grew rather steadily until 1984 and appears to have leveled off just above 400,000 workers. However, since 1986 the labor force has experienced a total decline of about 6,000 workers or 1.5%. Total employment remained steady near 374,000 from 1986-88 and has been increasing during 1989. The recent declines in unemployment can be attributed to a combination of the following factors:

1. Economic conditions have shown some improvement. The low unemployment rate indicates that most people can find jobs.
2. People are leaving the state as evidenced by the drop in estimated population (1985 estimated at 825,000 and 1988 estimated at 805,000). Another indication that people are leaving the state to find work is the decline in the labor force - also the decline in the unemployment rate without a corresponding increase in employment.

3. People have left the labor force:
   A. Discouraged workers who fail to find work and stop looking entirely,
   B. Workers who choose to stay at home,
   C. Retirees.

NEW BUSINESSES (SUBJECT TO UNEMPLOYMENT INSURANCE)

Over the period 1986-1988, there were more than 7,000 new businesses established in the state. There were only slight differences in total new businesses during each of the three years, with 1986 having the most. The majority of all new businesses were in the services, trade (both wholesale and retail) and construction industries.

POPULATION

After steadily increasing for more than 50 years, the state population began to decline during the mid-1980's and is continuing into 1989. Furthermore, there has been a trend of shifting population from the eastern half of the state to the western. Specifically, Flathead, Gallatin, Lake, Lewis & Clark, Missoula and Ravalli Counties have all been gaining population since 1986.

L A B O R

M A R K E T

I N F O R M A T I O N

MONTANA LABOR FORCE INFORMATION

Civilian Labor Force

1988	401,000
1987	403,000
1986	407,000

Unemployment Rate

1988	6.8%
1987	7.4%
1986	8.1%

Total Employment

1988	374,000
1987	373,000
1986	374,000

Total Unemployment

1988	27,000
1987	30,000
1986	33,000

UNEMPLOYMENT INSURANCE BENEFIT PAYMENTS

Total Amount of Payments

1988	$35,209,348
1987	$43,205,161
1986	$50,363,832

Total Number of Benefit Payments

1988	293,754
1987	348,589
1986	410,316

Average Weekly Benefit Payment

1988	$119.80
1987	$123.90
1986	$122.70

P R O F I L E

o f

I N D U S T R I E S

(FROM BUSINESSES SUBJECT TO

UNEMPLOYMENT INSURANCE LAWS)

COVERED EMPLOYMENT AND WAGES IN MONTANA BY
STANDARD INDUSTRIAL CLASSIFICATION FOR 1988

STATEWIDE	SIC CODE	ESTAB-LISH-MENTS	AVERAGE ANNUAL EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE	AVERAGE UI TAX RATE
TOTAL ALL INDUSTRIES		26,295	271,013	4,595,869,201	16,958	1.75
PRIVATE (OWNERSHIP 5)		23,873	208,794	3,368,941,624	16,135	2.43
AGRI,FOR,FISH		632	3,095	37,936,029	12,257	2.40
AGRI PROD CROP	01	93	623	6,973,959	11,194	2.43
AGRI PRO LIVESTK	02	159	1,220	15,265,669	12,512	1.89
AGRI. SERVICES	07	332	991	11,060,542	11,160	2.78
FORESTRY	08	46	232	4,263,341	18,376	3.27
FISH-HUNT-TRAP	09	2	27	372,517	13,796	2.34
MINING		446	6,265	196,748,321	31,404	3.24
METAL MINING	10	74	2,130	69,354,289	32,560	3.07
BITUM COAL & LIG MIN	12	10	1,124	45,005,169	40,040	2.57
OIL & GAS EXTRACTION	13	309	1,938	52,610,240	27,146	3.52
MINING & QRY. NONMETL	14	53	1,072	29,778,622	27,778	3.80
CONSTRUCTION		2,398	9,011	190,726,013	21,166	4.19
GENERAL BUILDING	15	790	2,468	47,589,234	19,282	4.01
HEAVY CONSTRUCTION	16	322	2,461	66,312,287	26,945	4.65
SPECIAL TRADE	17	1,286	4,081	76,824,491	18,824	3.94
MANUFACTURING		1,242	21,425	473,465,043	22,099	2.89
FOOD PRODUCTS	20	132	2,742	54,849,293	20,003	2.36
APPAREL	23	19	545	6,747,892	12,381	2.33
LUMBER	24	492	8,223	180,158,622	21,909	3.30
FURNITURE	25	20	245	3,897,825	15,909	2.60
PAPER	26	4	834	29,790,720	35,720	2.87
PRINTING-PUBLISH	27	200	2,516	38,770,862	15,409	1.89
CHEMICALS	28	37	601	16,795,001	27,945	2.52
PETRO-COAL	29	9	770	28,728,839	37,310	2.19
RUBBER-MISC PLAST.	30	13	116	1,980,049	17,069	2.76
LEATHER	31	13	53	564,841	10,657	3.81
STONE-CLAY-GLASS	32	93	862	18,529,168	21,495	4.29
PRIMARY METAL	33	18	1,158	48,371,813	41,771	2.77
FABRICATED METAL	34	42	499	8,213,625	16,460	3.29
NON ELECT.MACH.	35	42	573	10,642,236	18,572	2.87
ELECT-ELECTR EQPT.	36	13	245	3,848,744	15,709	2.80
TRANSPORT EQUIP.	37	21	278	4,852,019	17,453	2.97
INSTRUMENTS	38	16	165	3,277,172	19,861	2.84
MISC MFG	39	58	991	13,446,312	13,568	2.43
TRANS. COMM. & PU		1,372	16,360	384,766,040	23,519	2.17
LOCAL-URBAN TRANS	41	104	1,101	10,515,474	9,550	2.56
TRUCKING-WAREHOUSE	42	710	5,511	115,731,467	21,000	2.62
WATER TRANSPORT	44	7	14	134,390	9,599	3.79
AIR TRANS	45	87	1,102	23,507,095	21,331	2.18
PIPELINES(EX NAT GAS)	46	5	76	2,967,046	39,040	1.56
TRANSPORT SERV.	47	106	525	6,467,734	12,319	1.94
COMMUNICATION	48	174	3,513	87,310,234	24,853	2.13
ELECT-GAS-SAN-SER	49	179	4,515	138,132,597	30,594	1.62

COVERED EMPLOYMENT AND WAGES IN MONTANA BY
STANDARD INDUSTRIAL CLASSIFICATION FOR 1988

STATEWIDE	SIC CODE	ESTAB-LISH-MENTS	AVERAGE ANNUAL EMPLOYMENT	ANNUAL WAGES PAID	AVERAGE ANNUAL WAGE	AVERAGE UI TAX RATE
WHOLESALE TRADE		1,964	14,835	302,748,065	20,408	2.23
DURABLE GOODS	50	1,098	7,672	158,882,430	20,709	2.28
NONDURABLE	51	866	7,162	143,865,634	20,087	2.17
RETAIL TRADE		6,189	59,534	587,766,534	9,873	2.06
BLDG MAT-GARDEN	52	413	2,751	40,739,616	14,809	2.22
GEN MERCH	53	188	6,313	62,717,688	9,934	1.61
FOOD STORES	54	601	8,835	109,785,764	12,426	2.12
AUTO DIRS-SVC ST	55	876	8,032	121,485,275	15,125	2.23
APPAREL & ACCESS	56	457	2,300	18,516,514	8,050	1.94
FURN. & HOME FUR	57	415	2,243	34,034,660	15,173	2.13
EATING & DRINKING	58	2,106	22,628	132,337,429	5,848	2.08
MISC. RETAIL	59	1,133	6,430	68,149,586	10,598	2.02
FIN.,INS.,R.E		1,874	13,143	261,730,404	19,914	1.83
BANKING	60	305	5,807	106,366,291	18,316	1.51
CREDIT AGENCIES	61	77	478	10,870,155	22,740	2.09
SEC-COMM-BRKS-SV	62	84	640	23,843,004	37,254	1.96
INSURANCE CARR	63	113	1,365	32,287,290	23,653	1.99
INS. AGENTS-BRKS	64	519	1,892	34,808,361	18,397	1.96
REAL ESTATE	65	731	2,538	28,838,615	11,362	2.33
HOLDING & INVESTMENTS	67	45	421	24,716,684	58,709	2.33
SERVICES		7,702	64,845	929,755,850	14,338	2.26
HOTELS & LODGING	70	511	6,915	51,581,227	7,459	2.34
PERSONAL SERVICE	72	624	2,670	23,433,764	8,776	1.84
BUSINESS SERVICE	73	807	5,227	58,357,018	11,164	2.35
AUTO-REPAIR SERVICE	75	548	2,108	27,638,517	13,111	2.47
MISC. REPAIR SERVICE	76	323	1,055	16,865,306	15,986	2.94
MOTION PICTURES	78	134	962	5,747,702	5,974	2.21
AMUS. & REC. SERVICES	79	499	2,965	24,257,297	8,181	2.69
HEALTH SERVICES	80	1,465	23,735	434,025,867	18,286	1.76
LEGAL SERVICES	81	528	2,186	58,198,838	26,623	1.92
EDUCATIONAL SERV.	82	98	2,014	26,859,192	13,336	2.47
SOCIAL SERVICES	83	502	5,981	54,470,316	9,107	2.32
MUSEUMS, ZOOS ETC.	84	33	122	1,042,874	8,548	2.11
MEMBERSHIP ORG	86	522	4,292	49,836,277	11,611	3.20
ENGINEERING SERVICES	87	843	4,087	92,606,715	22,658	2.29
PRIVATE HOUSEHOLD	88	226	388	2,629,061	6,775	2.55
MISC. SERVICES	89	39	129	2,205,873	17,099	2.57
NON-CLASSIFIABLE	99	54	276	3,299,320	11,954	2.82
GOVERNMENT		1,954	62,220	1,226,927,576	19,719	.27
STATE		512	15,778	323,055,134	20,475	.26
LOCAL		744	32,925	559,560,495	16,995	.28
FEDERAL		698	13,516	344,311,947	25,474	.00

1988 ANNUAL AVERAGE COVERED WAGES EXPRESSED IN CURRENT (1988) AND CONSTANT (1982) DOLLARS

INDUSTRY	SIC	CURRENT TOTAL	CURRENT AVERAGE	CONSTANT TOTAL	CONSTANT AVERAGE
TOTAL		4,595,869,201	16,958	3,775,966,136	13,933
PRIVATE		3,368,941,624	16,135	2,767,922,438	13,257
AG FOR FIS		37,936,029	12,257	31,168,241	10,070
AG PROD CROP	1	6,973,959	11,194	5,729,805	9,197
AG PRO LIVESTK	2	15,265,669	12,512	12,542,274	10,280
AG SERV	7	11,060,542	11,160	9,087,341	9,169
FORESTRY	8	4,263,341	18,376	3,502,761	15,098
FISH-HUNT-TRAP	9	372,517	13,796	306,060	11,335
MINING		196,748,321	31,404	161,648,421	25,802
METAL MINING	10	69,354,289	32,560	56,981,484	26,751
COAL MINING	12	45,005,169	40,040	36,976,247	32,897
OIL & GAS EXT	13	52,610,240	27,146	43,224,573	22,303
NON-METAL MININ	14	29,778,622	27,778	24,466,116	22,822
CONSTRUCTION		190,726,013	21,166	156,700,492	17,390
GEN BUILDING	15	47,589,234	19,282	39,099,315	15,842
HEAVY CONST	16	66,312,287	26,945	54,482,175	22,138
SPEC TRADE	17	76,824,491	18,824	63,119,002	15,466
MANUFACTURING		473,465,043	22,099	388,998,879	18,157
FOOD PRODUCTS	20	54,849,293	20,003	45,064,179	16,434
APPAREL	23	6,747,892	12,381	5,544,068	10,172
LUMBER	24	180,158,622	21,909	148,018,324	18,000
FURNITURE	25	3,897,825	15,909	3,202,453	13,071
PAPER	26	29,790,720	35,720	24,476,056	29,348
PRINT-PUBLISH	27	38,770,862	15,409	31,854,140	12,660
CHEMICALS	28	16,795,001	27,945	13,798,773	22,960
PETRO-COAL	29	28,728,839	37,310	23,603,614	30,654
RUBBER-PLASTIC	30	1,980,049	17,069	1,626,808	14,024
LEATHER	31	564,841	10,657	464,073	8,756
STONE-CLAY-GLAS	32	18,529,168	21,495	15,223,564	17,660
PRIMARY METAL	33	48,371,813	41,771	39,742,282	34,319
FABRICATD METAL	34	8,213,625	16,460	6,748,314	13,524
NON ELEC MACH	35	10,642,236	18,572	8,743,661	15,259
ELECT EQUIP	36	3,848,744	15,709	3,162,128	12,907
TRANSPORT EQUIP	37	4,852,019	17,453	3,986,419	14,339
INSTRUMENTS	38	3,277,172	19,861	2,692,525	16,318
MISC MFG	39	13,446,312	13,568	11,047,490	11,147

INDUSTRY	SIC	CURRENT TOTAL	CURRENT AVERAGE	CONSTANT TOTAL	CONSTANT AVERAGE
TRANS COMM & PU		384,766,040	23,519	316,123,778	19,323
LOCAL/URB TRANS	41	10,515,474	9,550	8,639,513	7,846
TRUCKNG/WAREHSE	42	115,731,467	21,000	95,084,973	17,254
WATER TRANSPORT	44	134,390	9,599	110,415	7,887
AIR TRANS	45	23,507,095	21,331	19,313,429	17,526
PIPELINES*	46	2,967,046	39,040	2,437,725	32,075
TRANS. SERV	47	6,467,734	12,319	5,313,890	10,121
COMMUNICATION	48	87,310,234	24,853	71,734,088	20,419
ELECT-GAS-SAN-S	49	138,132,597	30,594	113,489,742	25,136
WHOLESALE TRADE		302,748,065	20,408	248,737,810	16,767
DURABLE GOODS	50	158,882,430	20,709	130,537,804	17,015
NONDURABLE	51	143,865,634	20,087	118,200,005	16,503
RETAIL TRADE		587,766,534	9,873	482,908,984	8,112
BLDG MAT-GARDEN	52	40,739,616	14,809	33,471,669	12,167
GEN MERCHANDISE	53	62,717,688	9,934	51,528,852	8,162
FOOD STORES	54	109,785,764	12,426	90,199,984	10,209
AUTO DIRS-SVC S	55	121,485,275	15,125	99,812,302	12,427
APPAREL & ACCES	56	18,516,514	8,050	15,213,168	6,614
FURN & HOME FUR	57	34,034,660	15,173	27,962,877	12,466
EATING & DRINKI	58	132,337,429	5,848	108,728,432	4,805
MISC RETAIL	59	68,149,586	10,598	55,991,700	8,707
FIN INS, R.E.		261,730,404	19,914	215,037,700	16,361
BANKING	60	106,366,291	18,316	87,390,545	15,048
CREDIT AGENCIES	61	10,870,155	22,740	8,930,919	18,683
SEC-COMM-BROKRS	62	23,843,004	37,254	19,589,412	30,608
INS CARRIERS	63	32,287,290	23,653	26,527,237	19,433
INS AGENTS-BRKR	64	34,808,361	18,397	28,598,549	15,115
REAL ESTATE	65	28,838,615	11,362	23,693,806	9,335
HLDNG & INVEST	67	24,716,684	58,709	20,307,228	48,235
SERVICES		929,755,850	14,338	763,887,406	11,780
HOTELS & LODGIN	70	51,581,227	7,459	42,379,136	6,128
PERSONAL SERV	72	23,433,764	8,776	19,253,181	7,210
BUSINESS SERV	73	58,357,018	11,164	47,946,126	9,172
AUTO REPAIR	75	27,638,517	13,111	22,707,806	10,772
MISC REPAIR SER	76	16,865,306	15,986	13,856,535	13,134
MOVIE THEATERS	78	5,747,702	5,974	4,722,312	4,908
AMUSE & REC SER	79	24,257,297	8,181	19,929,795	6,722
HEALTH SERVICES	80	434,025,867	18,286	356,595,652	15,024
LEGAL SERVICES	81	58,198,838	26,623	47,816,165	21,873

INDUSTRY	SIC	CURRENT TOTAL	CURRENT AVERAGE	CONSTANT TOTAL	CONSTANT AVERAGE
EDUCATIONAL SER	82	26,859,192	13,336	22,067,512	10,957
SOCIAL SERVICES	83	54,470,316	9,107	44,752,812	7,482
MUSEUMS & ZOOS	84	1,042,874	8,548	856,825	7,023
MEMBERSHIP ORGS	86	49,836,277	11,611	40,945,485	9,540
ENGINEERING SER	87	92,606,715	22,658	76,085,677	18,616
PRIVATE HHOLD	88	2,629,061	6,775	2,160,037	5,566
MISC SERV	89	2,205,873	17,099	1,812,345	14,049
UNCLASSIFIED	99	3,299,320	11,954	2,710,721	9,821
GOVERNMENT		1,226,927,576	19,719	1,008,043,696	16,201
STATE		323,055,134	20,475	265,422,098	16,822
LOCAL		559,560,495	16,995	459,734,903	13,963

INDUSTRY RANKING BY ANNUAL AVERAGE EMPLOYMENT FOR 1988

Services	64,845
Retail Trade	59,534
Local Government	32,925
Manufacturing	21,425
Trans, Comm & P U	16,360
State Government	15,778
Wholesale Trade	14,835
Federal Government	13,516
Fin., Ins. & Real Est.	13,143
Construction	9,011
Mining	6,265
Ag, Forestry & Fish	3,095

INDUSTRY RANKING BY ANNUAL AVERAGE WAGES FOR 1988

Mining	$31,404
Federal Government	$25,474
Trans, Comm & P U	$23,519
Manufacturing	$22,099
Construction	$21,166
State Government	$20,475
Wholesale Trade	$20,408
Fin., Ins. & Real Est.	$19,914
Local Government	$16,995
Services	$14,338
Ag, Forestry & Fish	$12,257
Retail Trade	$9,873

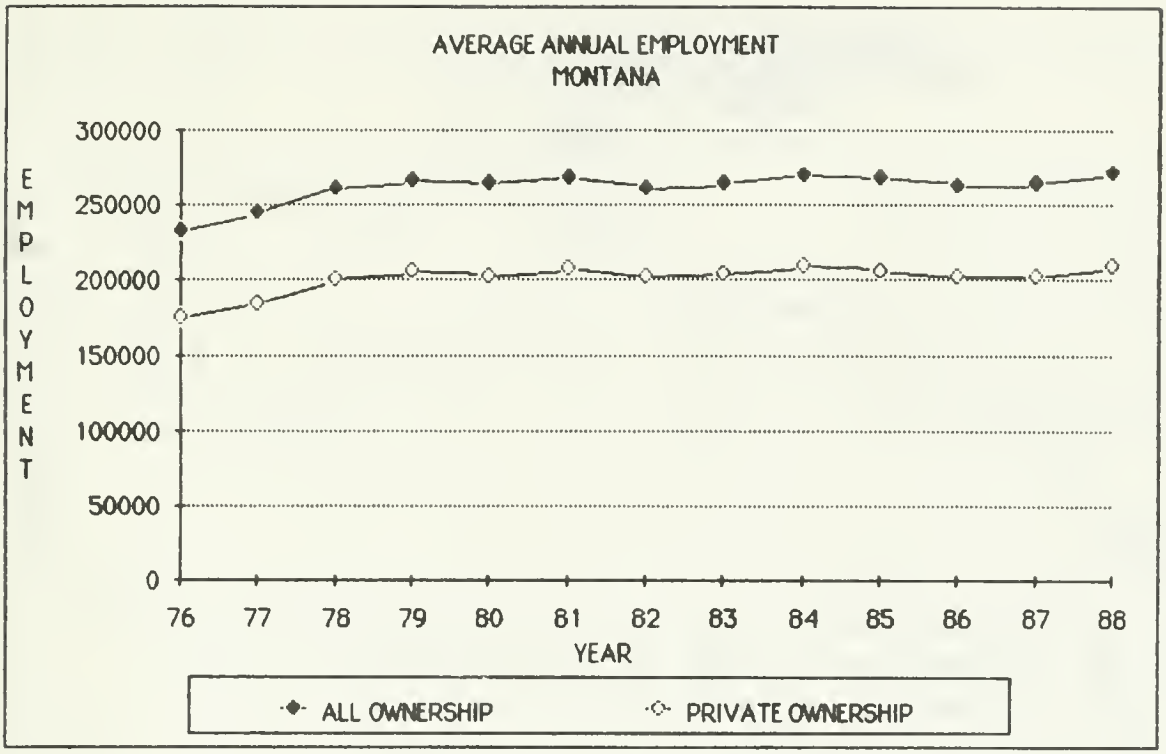
1988 2-DIGIT SIC INDUSTRY RANKING BY ANNUAL AVERAGE EMPLOYMENT AND WAGES

TOP TEN INDUSTRIES BY EMPLOYMENT

INDUSTRY	SIC	EMPLOYMENT
Health Services	80	23,735
Eating & Drinking	58	22,628
Food Stores	54	8,835
Lumber Manuf.	24	8,223
Auto Dlrs/Serv Sta.	55	8,032
Durable Goods Wholesale	50	7,672
Nondurable Goods Whole.	51	7,162
Hotels & Lodging	70	6,915
Misc. Retail	59	6,430
General Merchandise	53	6,313

TOP TEN INDUSTRIES BY WAGES

INDUSTRY	SIC	WAGES
Holding & Investments	67	$58,709
Bitum. Coal & Lig. Mining	12	$40,040
Primary Metal Manuf.	33	$41,771
Pipelines (exc Nat Gas)	46	$39,040
Petroleum Ref/Coal Gas.	29	$37,310
Securities Brokers	62	$37,254
Paper Manuf.	26	$35,720
Metal Mining	10	$32,560
Electric, Gas & San Serv	49	$30,594
Chemical Manuf.	28	$27,945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YEAR
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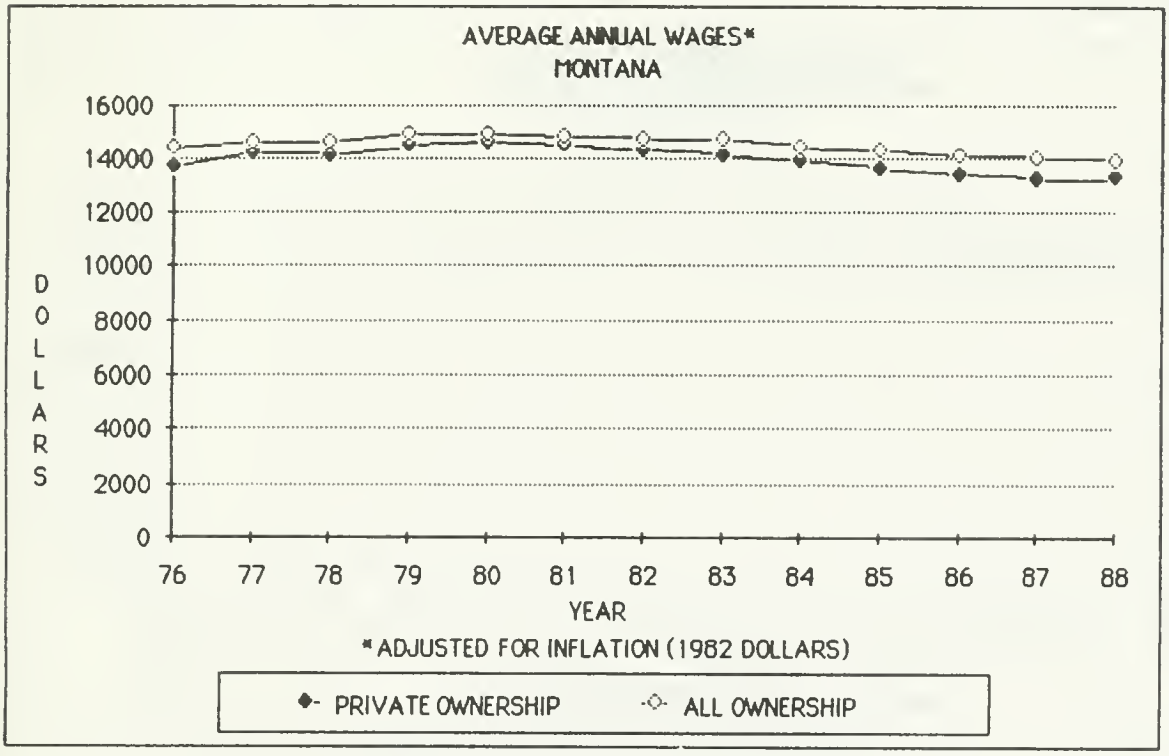
PRIVATE OWNERSHIP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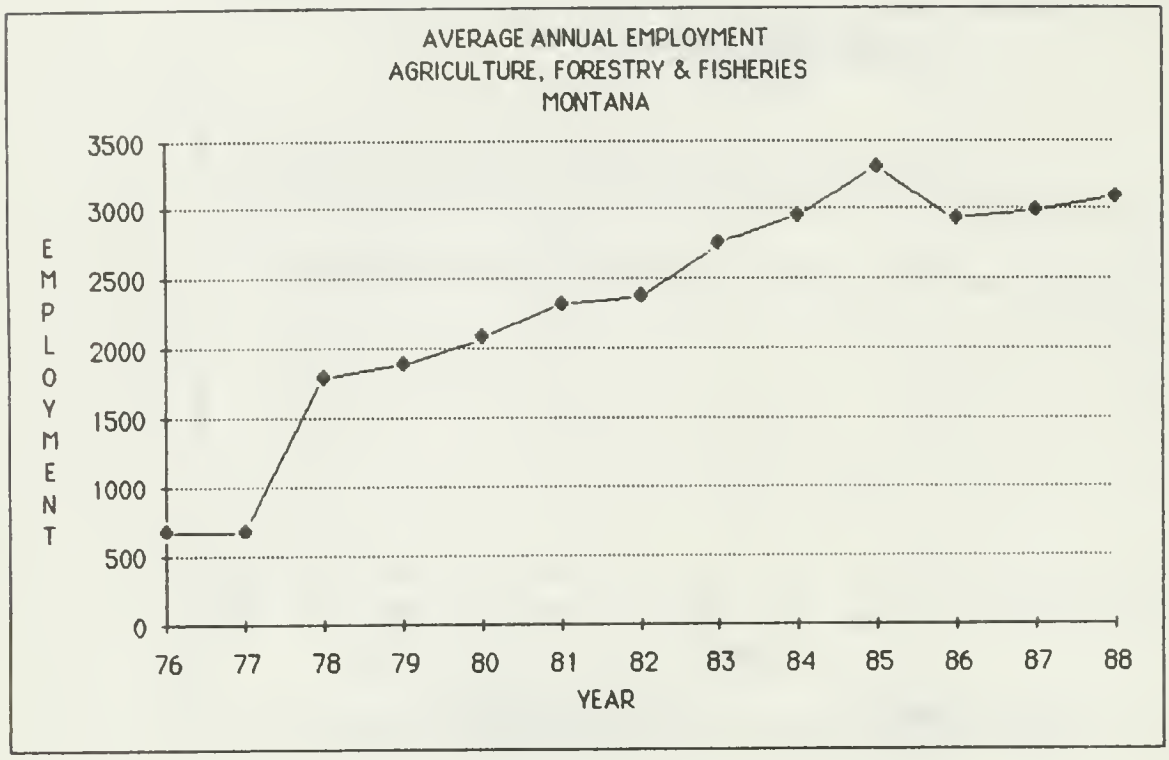
*ADJUSTED FOR INFLATION (1982 DOLLARS)
PRIVATE OWNERSHIP
ALL OWNERSHIP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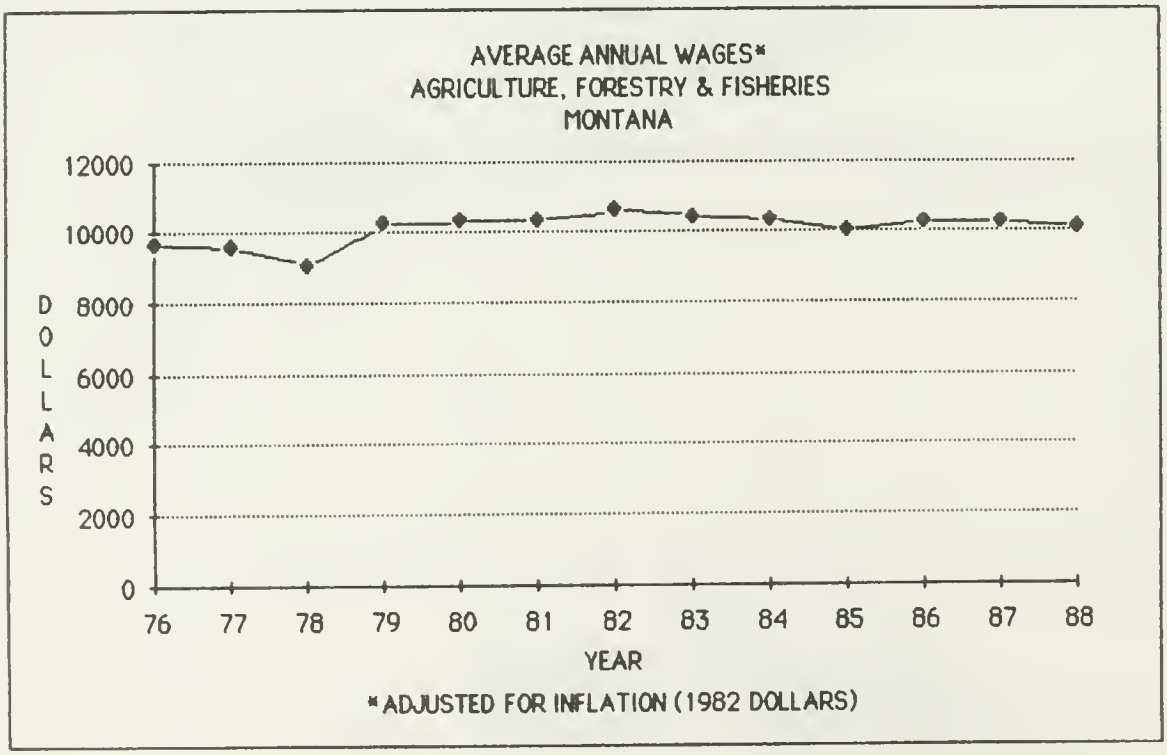
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YEAR
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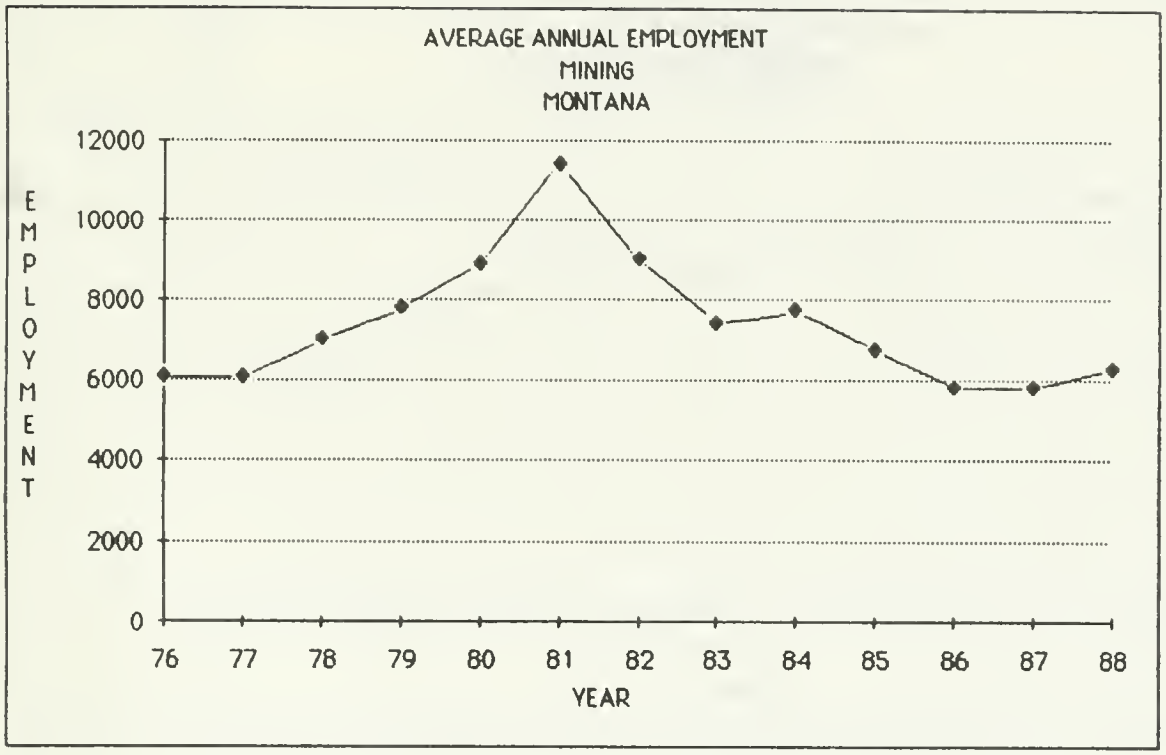
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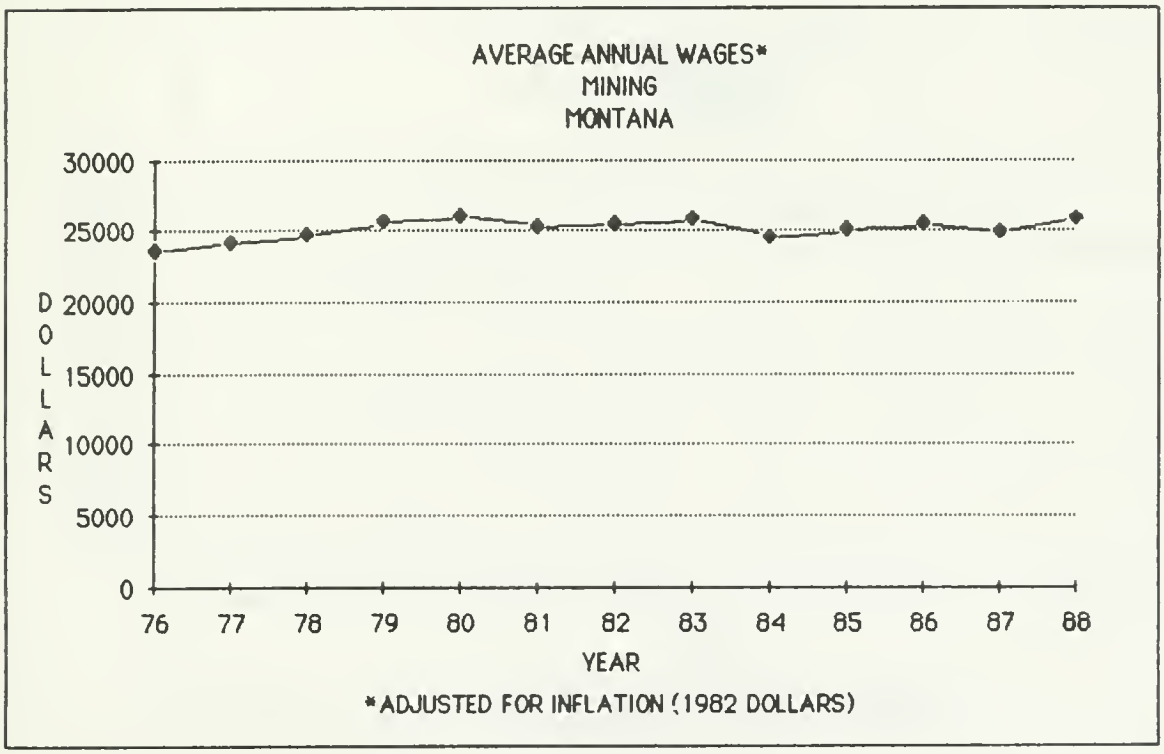
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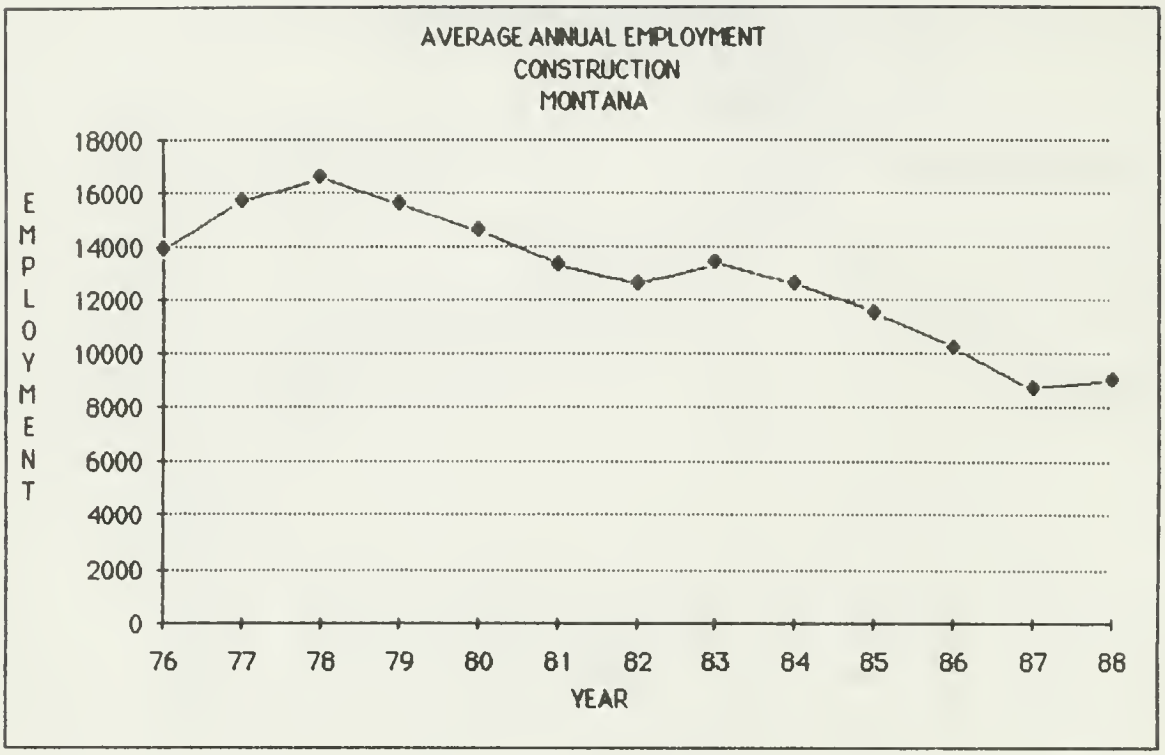
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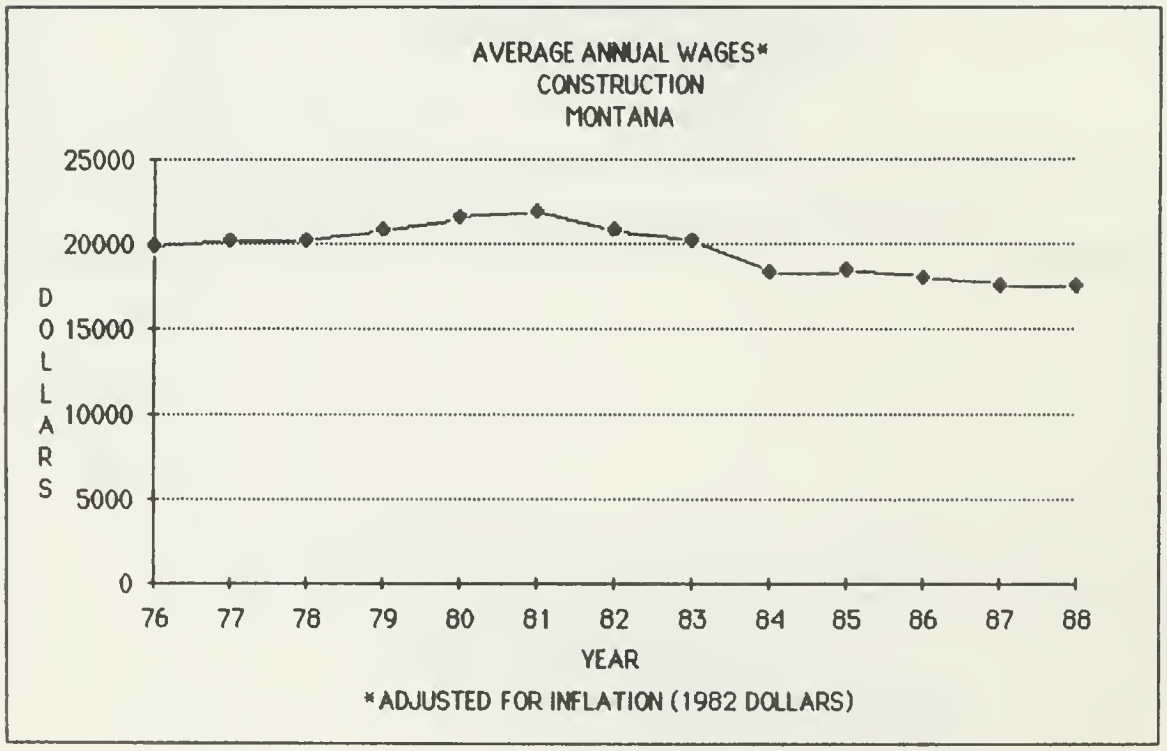
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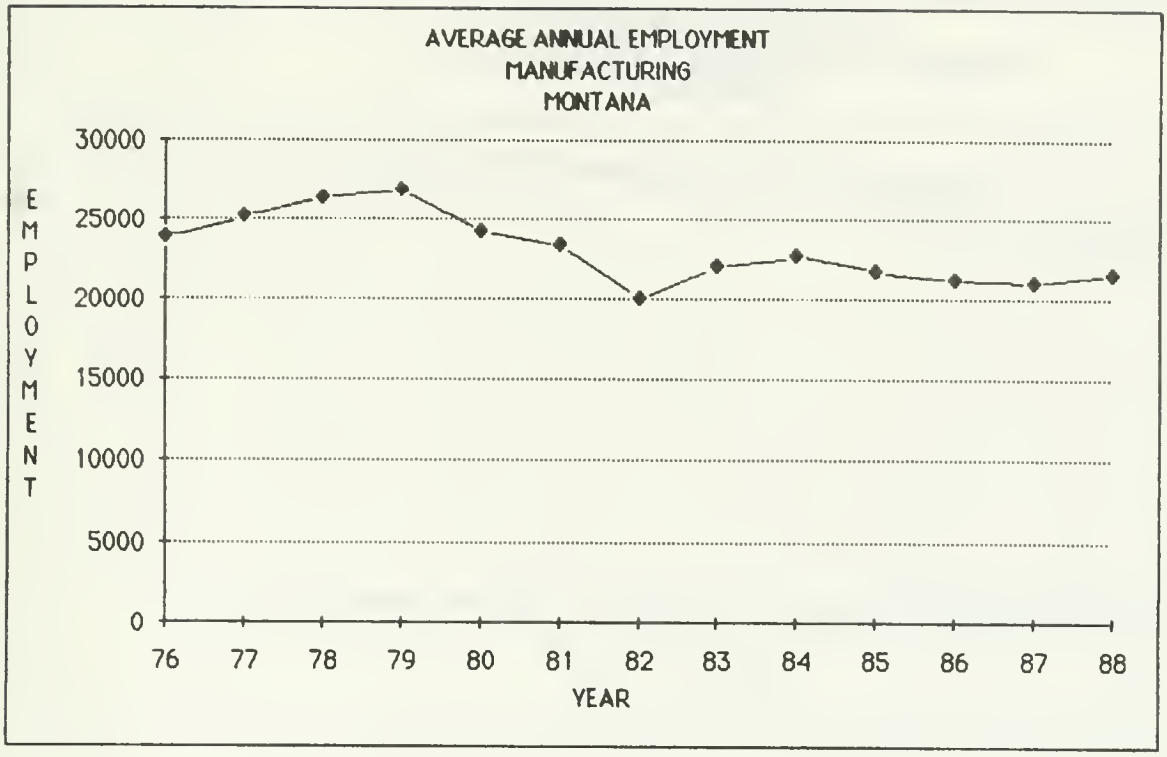
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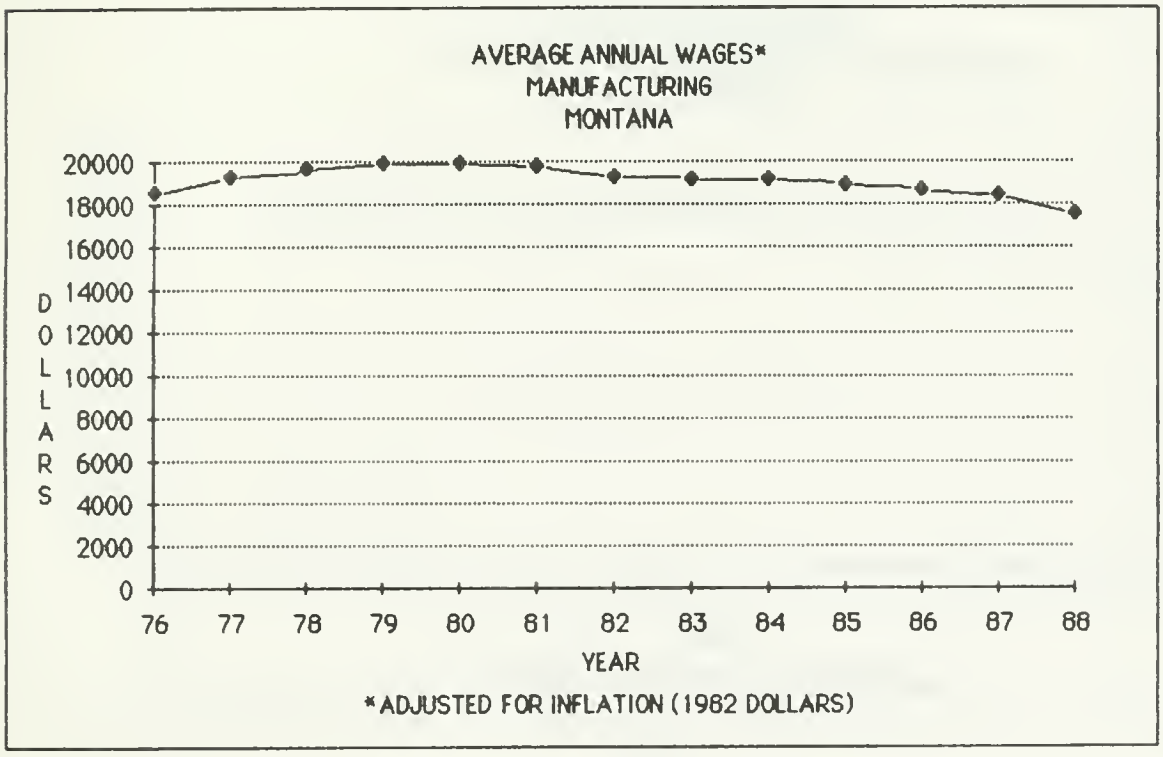
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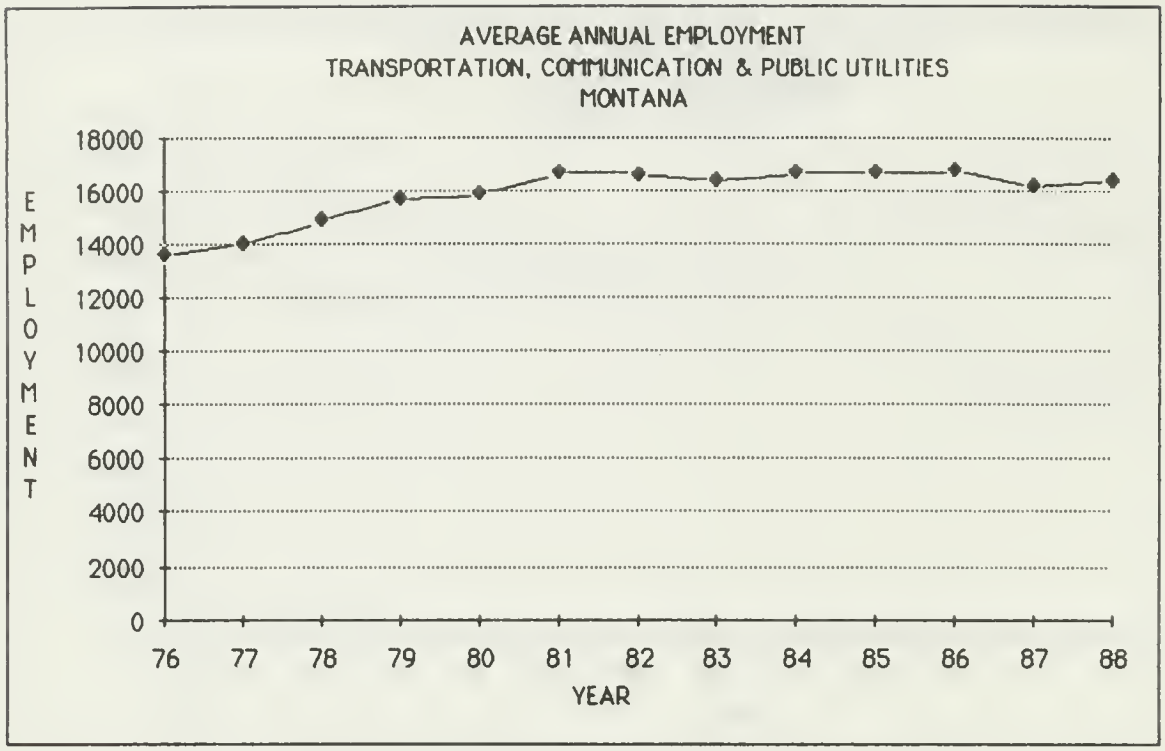
YEAR
*ADJUSTED FOR INFLATION (1982 DOLLARS)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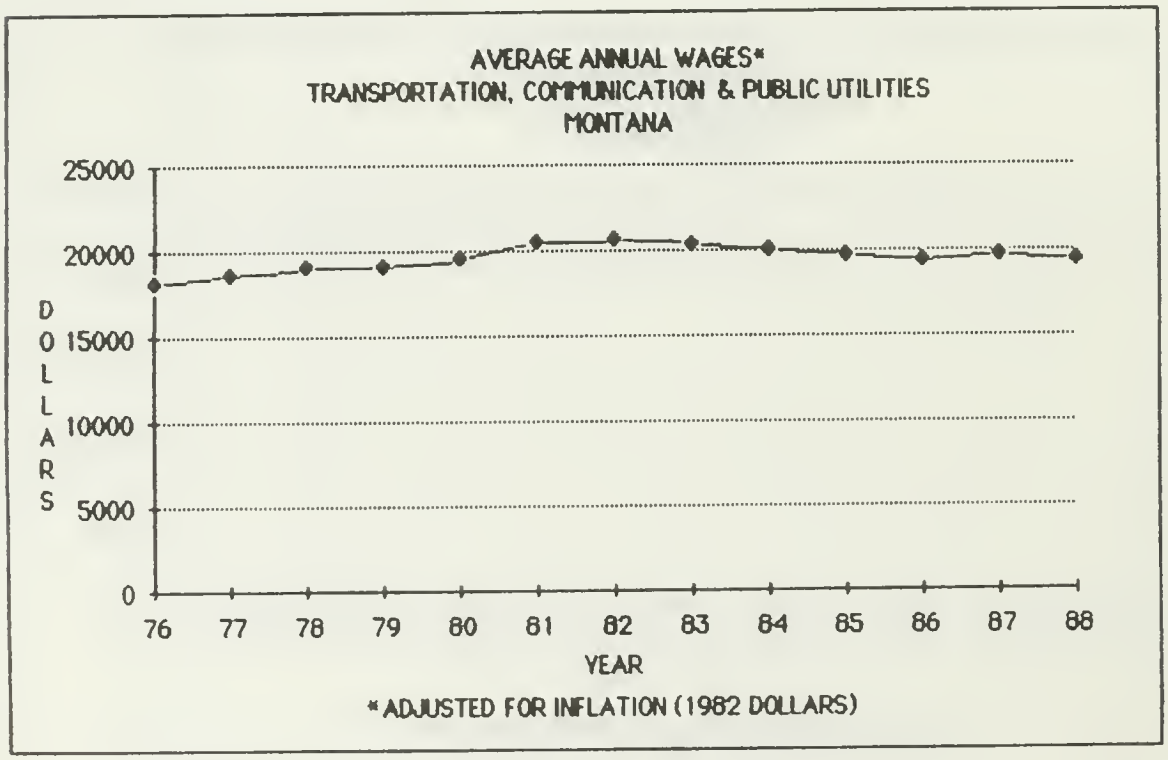
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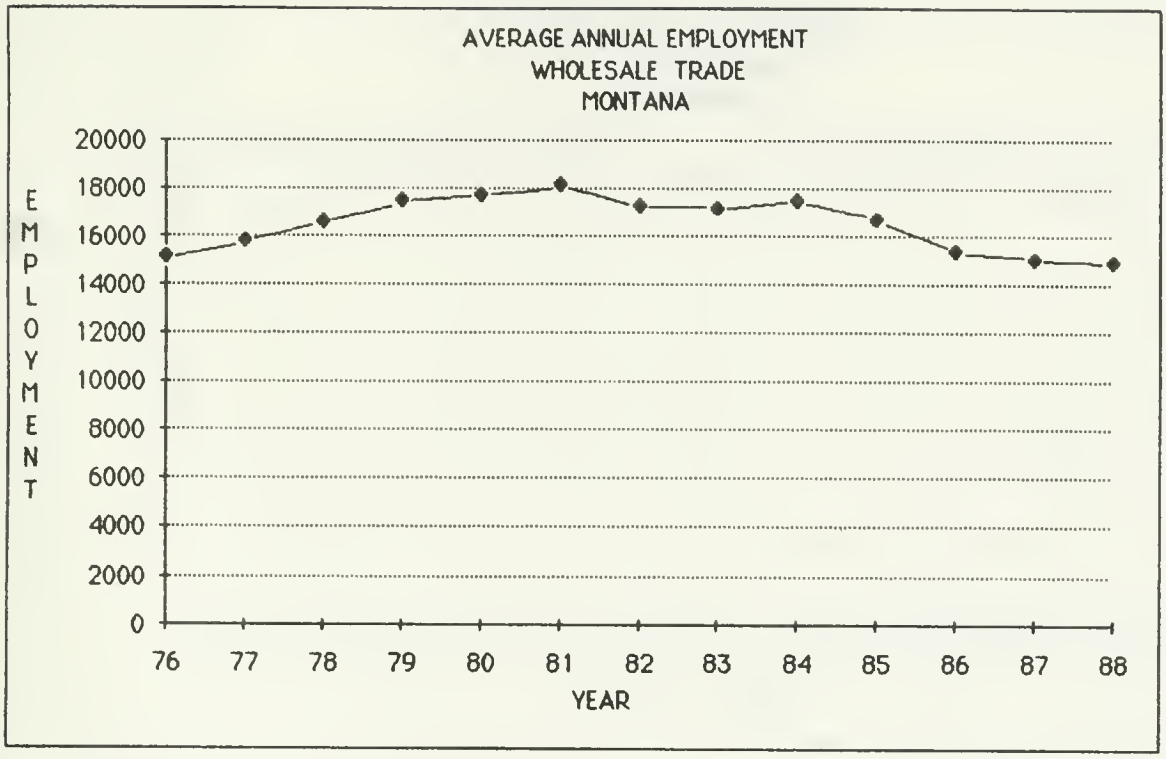
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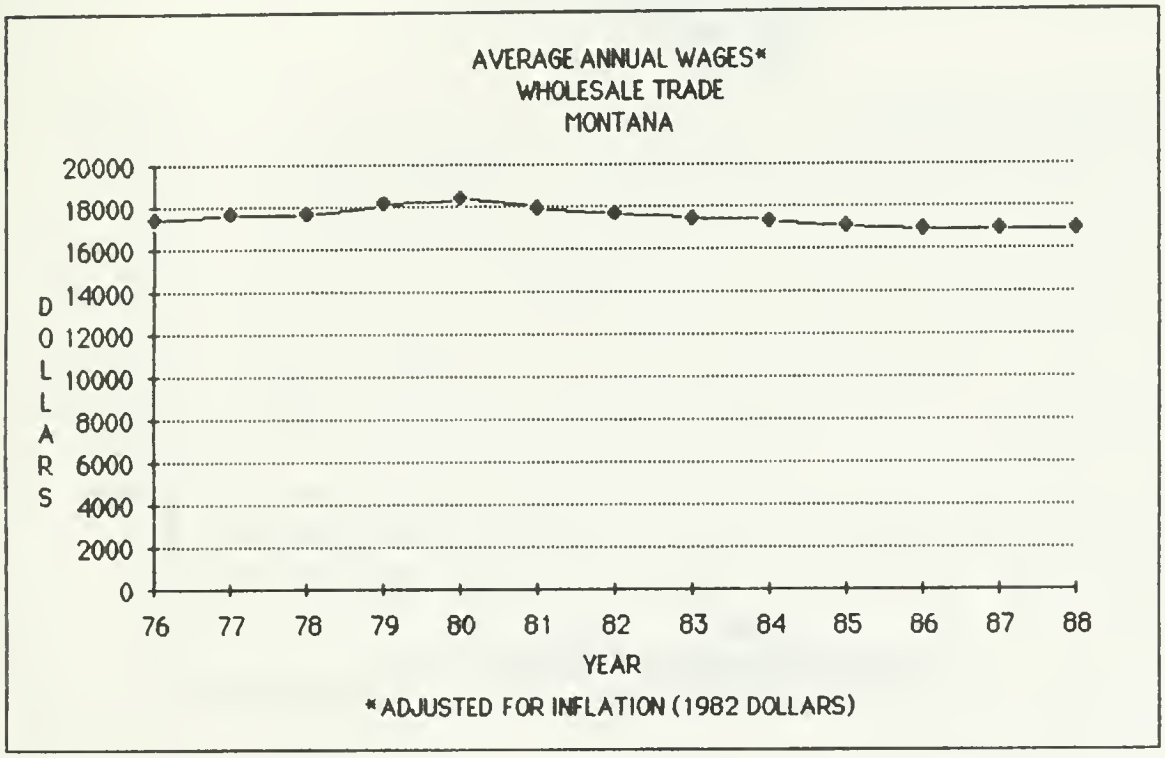
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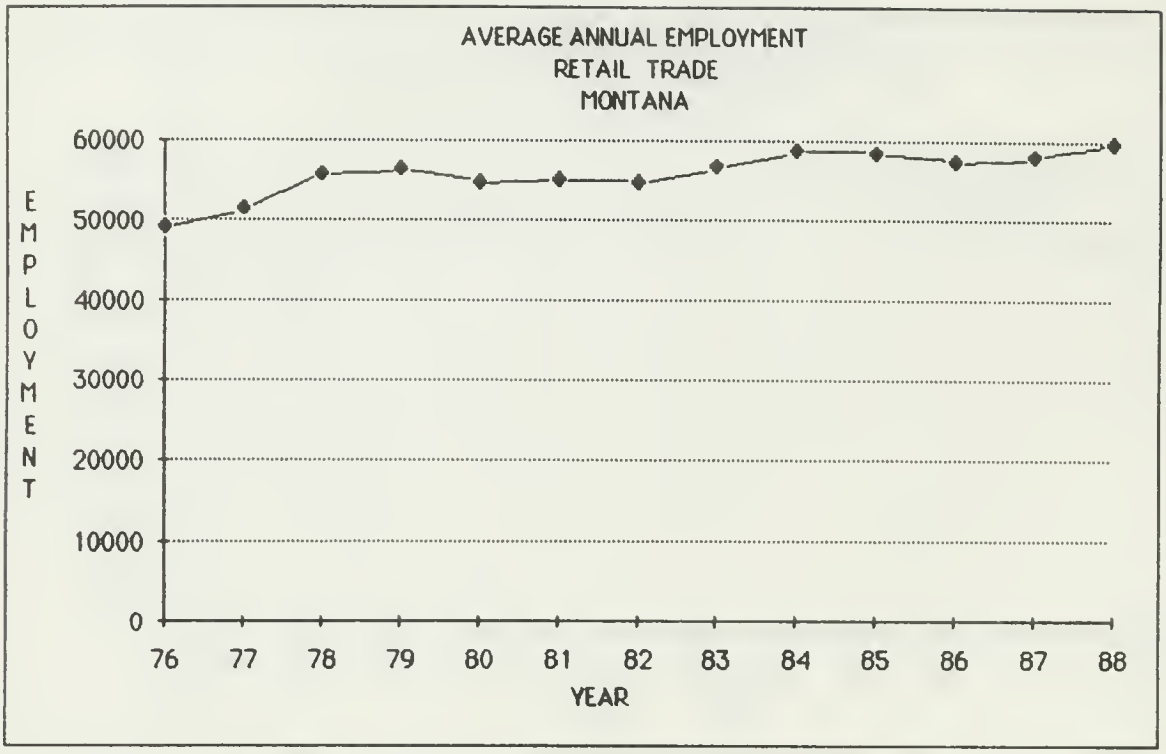
YEAR
*ADJUSTED FOR INFLATION (1982 DOLLARS)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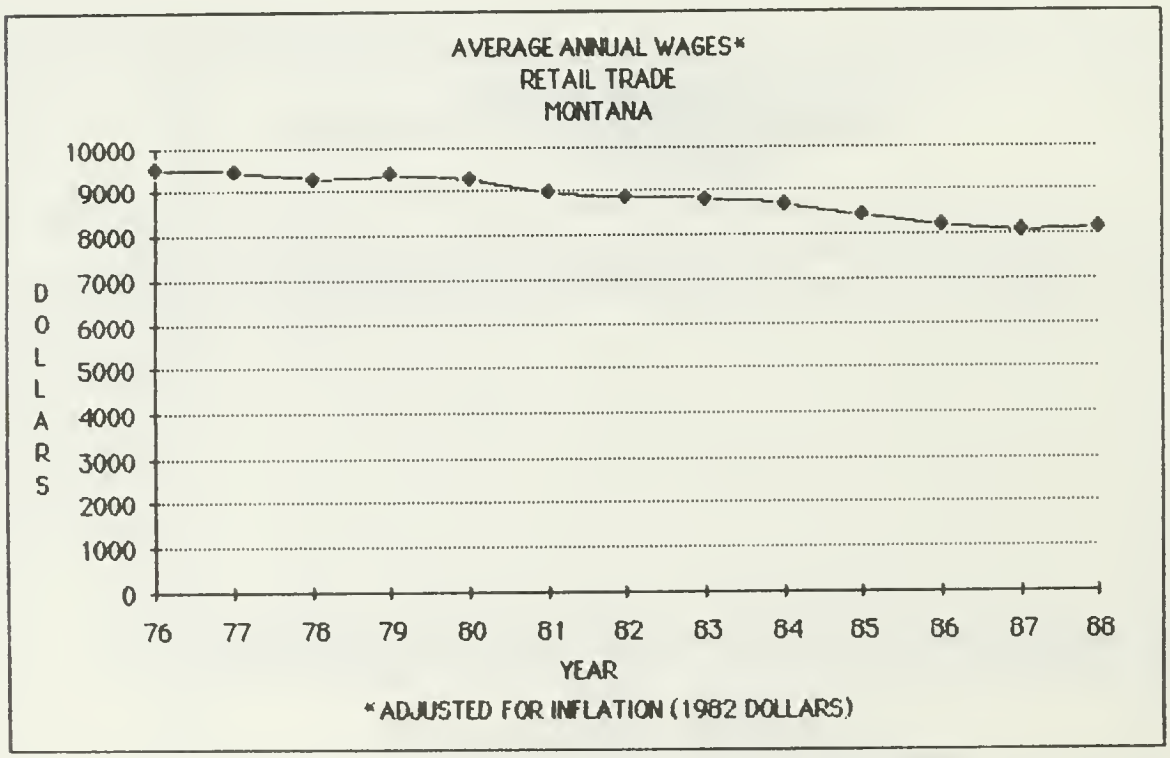
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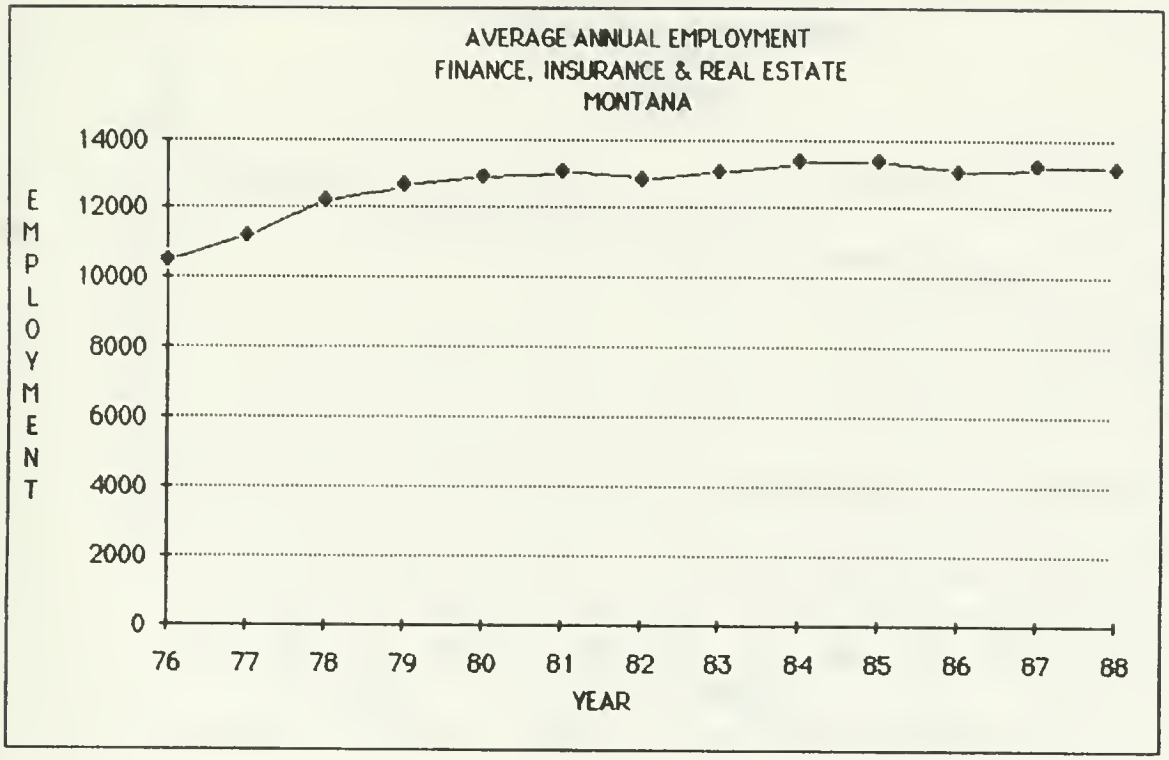
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FINANCE, INSURANCE & REAL ESTATE
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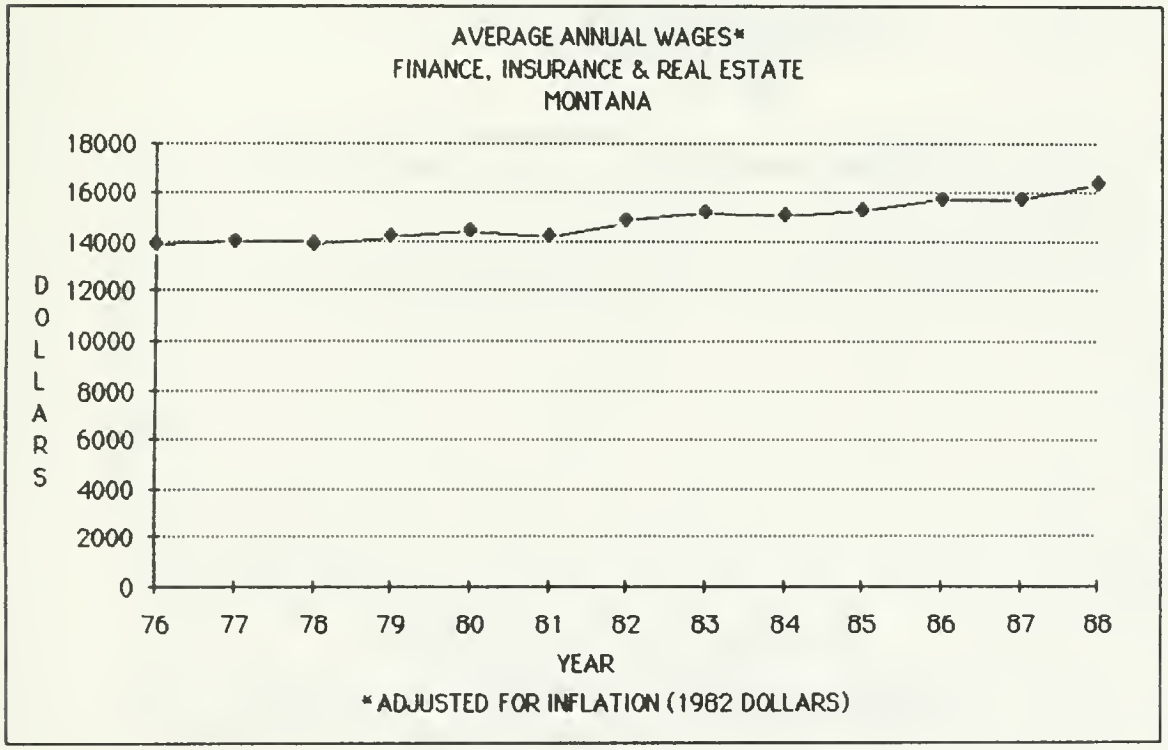
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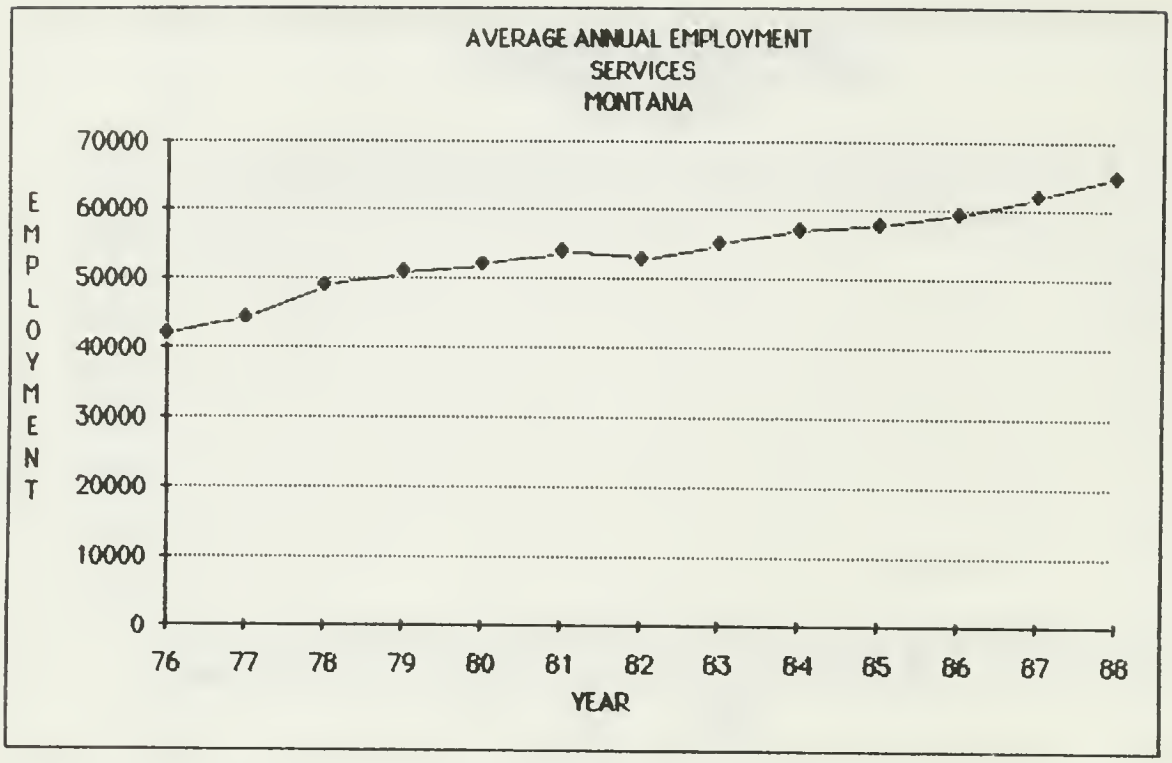
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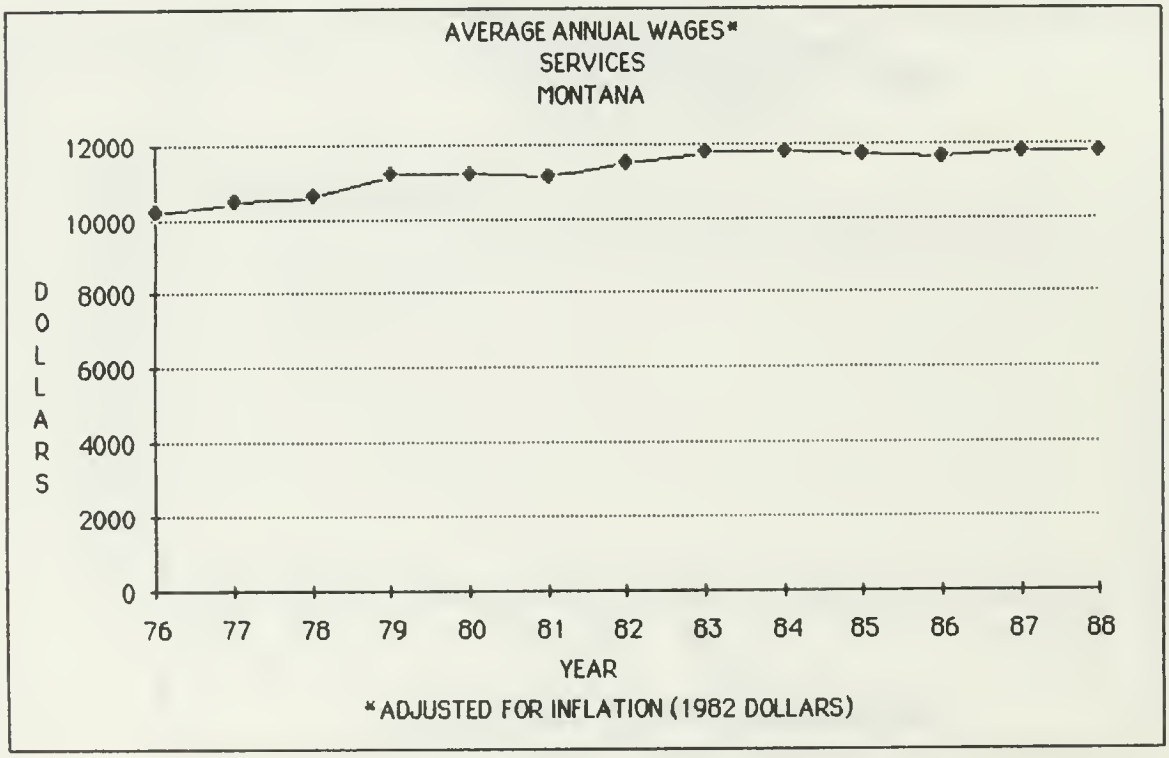
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YEAR
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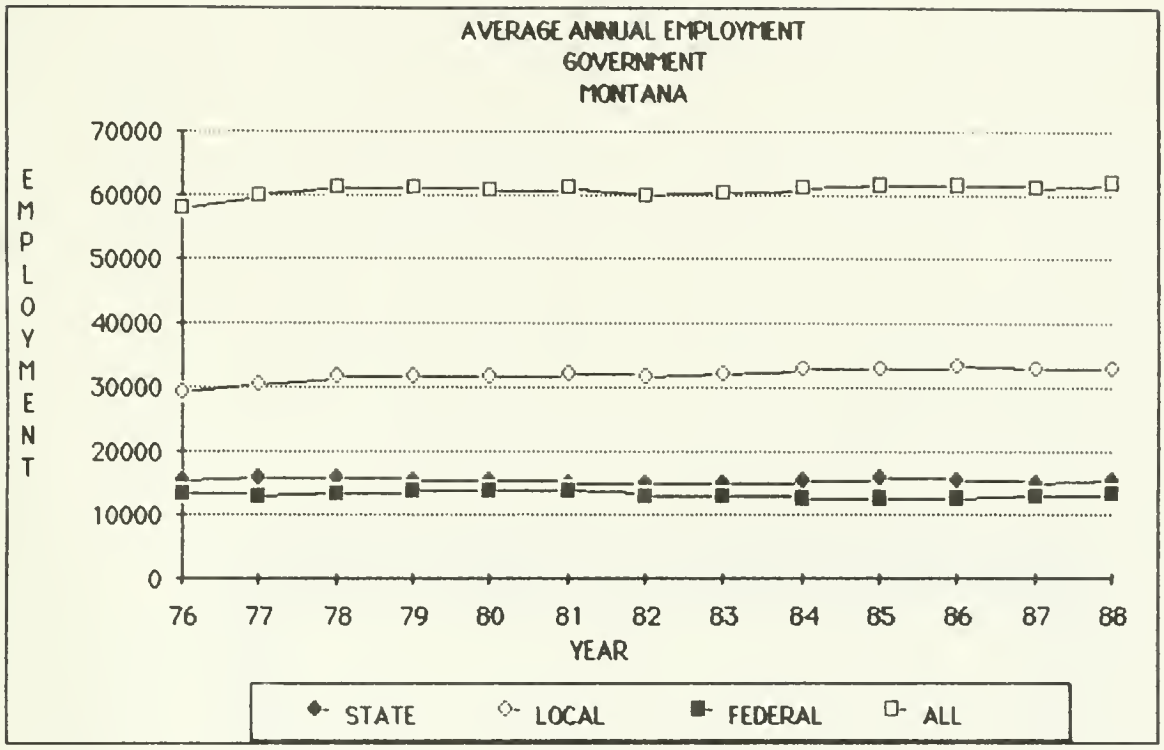
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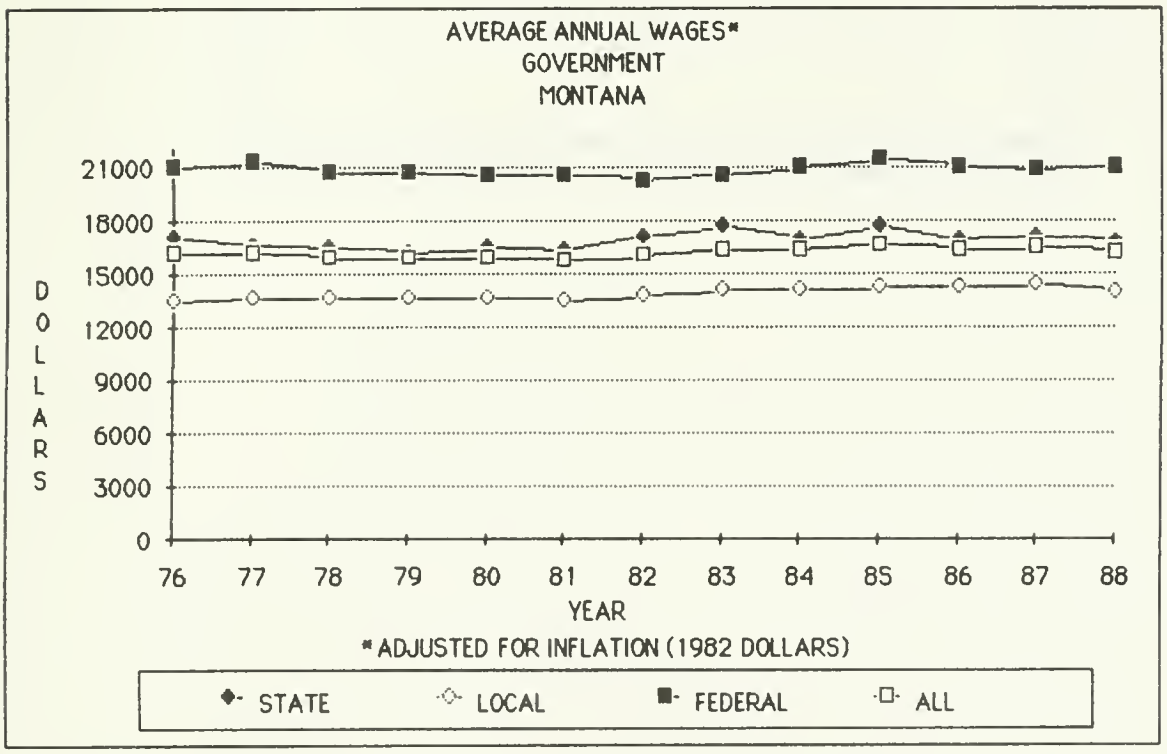
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POPULATION

Montana

1988	805,000
1987	809,000
1986	819,000
1980	796,690
1970	694,409
1960	674,767
1950	591,024
1940	559,456
1930	537,606

The population in Montana grew steadily from 1930 until the mid-1980's, since then however, the state has lost more than 28,000 people. During the 1980's there has also been a noticeable trend in migration from the eastern portion of the state to the western counties.

1988 COUNTY POPULATION AND NET CHANGE (1986-1988)

COUNTY	1988 POP	NET CHANGE
Beaverhead County	8,300	-200
Bighorn County	10,900	-800
Blaine County	7,000	+100
Broadwater County	3,500	none
Carbon County	8,300	-200
Carter County	1,600	-100
Cascade County	78,200	-1,200
Chouteau County	5,800	-100
Custer County	12,700	-500
Daniels County	2,600	none
Dawson County	10,100	-1,300
Deer Lodge County	10,000	-700
Fallon County	3,300	-300
Fergus County	12,100	-400
Flathead County	58,600	+800
Gallatin County	48,500	+700
Garfield County	1,600	-100
Glacier County	11,100	-100
Golden Valley County	1,100	none
Granite County	2,600	-100
Hill County	17,600	-400
Jefferson County	8,300	+200
Judith Basin County	2,500	-100
Lake County	21,100	+500
Lewis & Clark County	47,000	+600
Liberty County	2,300	-100
Lincoln County	18,700	+100
McCone County	2,500	none
Madison County	5,600	-100
Meagher County	2,000	-200
Mineral County	3,400	-300
Missoula County	78,300	+600
Musselshell County	4,300	-300
Park County	12,300	-900
Petroleum County	600	none

1988 COUNTY POPULATION AND NET CHANGE (1986-1988)

COUNTY	1988 POP	NET CHANGE
Phillips County	5,400	-100
Pondera County	6,700	none
Powder River County	2,200	-200
Powell County	6,800	-100
Prairie County	1,600	-100
Ravalli County	25,700	+700
Richland County	11,800	-1,800
Roosevelt County	11,100	-600
Rosebud County	12,200	-100
Sanders County	8,600	-300
Sheridan County	5,200	-500
Silver Bow County	33,200	-800
Stillwater County	6,300	+100
Sweet Grass County	3,200	-100
Teton County	6,100	-300
Toole County	5,100	-400
Treasure County	900	-100
Valley County	8,400	-900
Wheatland County	2,200	none
Wibaux County	1,300	none
Yellowstone County	116,400	-3,700

COUNTY RANKING BY POPULATION (TOP TEN) FOR 1988*

Yellowstone County	116,400
Missoula County	78,300
Cascade County	78,200
Flathead County	58,600
Gallatin County	48,500
Lewis & Clark County	47,000
Silver Bow County	33,200
Ravalli County	25,700
Lake County	21,100
Lincoln County	18,700

NEW BUSINESSES IN MONTANA*

MAJOR INDUSTRY GROUP	1986	1987	1988	TOTAL
Agri., Forestry & Fish	72	79	90	241
Mining	38	51	43	132
Construction	327	310	269	906
Manufacturing	155	143	149	447
Trans., Comm & Pub Util	150	132	129	411
Trade (Whole. & Retail)	642	558	567	1,767
Fin., Ins. & Real Estate	139	130	141	410
Services	756	838	865	2,459
Unclassified	115	121	115	351
Total	2,394	2,362	2,368	7,124

The number of new covered business establishments on a annual basis in Montana has been relatively stable over the last three years. There were more new businesses established during 1986 than either of the two following years. The majority of these new businesses were in the services, trade and construction industry groups.

*Refers to new businesses covered by unemployment insurance.

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